

**HIGHLANDS SPORTS CAR CLUB
CONSTITUTION AND BYLAWS
As Approved by the Club's Members March 12, 2008
Revised and Approved April 30, 2019**

Article 1:

- a. **Name:** This Club shall be known as The Highlands Sports Car Club, hereinafter referred to as “the Club” or “HSCC”.
- b. **Logo:** The Official Logo of the Club will be a circle with the word “Highlands” at the top and the words “Sports Car Club” at the bottom in white on a red background. The center of the circle features five (5) mountain in green against a light blue background, suggesting a mountain ridge.

Article 2

Purposes: The purposes of the Club are:

- a. The encouragement of safe and legal motor sport activities by the membership.
- b. Plan, promote, and conduct safe and legal motor sport events for participation in, and enjoyment by the membership.
- c. Build and maintain a Club that maintains an outstanding reputation in all endeavors.

Article 3

Membership and Dues:

Three types of memberships are authorized:

- a. **Individual Membership:** Individuals may apply for a yearly membership at the rate of **\$25** per year, membership fees are not pro-rated.
- b. **Family Memberships.** All individuals residing in the same household may apply for a Family Membership at the rate of **\$35** per year. For voting purposes, there will be a limit of two (2) votes.

- c. **Honorary Lifetime Membership:** a person, or business, whose outstanding accomplishments in support of the Club are worthy of this honor as decided by the Club's Board of Directors. Honorary membership is considered permanent unless otherwise decided by the Board and no dues are required
- d. Paid membership dues run from January 1 – December 31 of every year.

Article 4

Officers & Directors:

- a. The Officers of the Club, elected annually by the active Membership shall be: President, Vice-President, Secretary, Treasurer, Autocross Officer, Membership Officer, Communications Officer, and four (4) Directors at Large. The immediate past President may choose to occupy one (1) Director at Large position for one (1) term, leaving a vote on three (3) Directors.
- b. The elected Officers defined above will be known, collectively, as the Club's Board of Directors (the Board). It will be the Board's responsibility to handle the day-to-day affairs and management of the Club, emergency or pressing matters such that the involved time frame does not allow input from Active members and to make decisions on matters that could not be successfully decided by a vote (see Article 7 below) at a Membership or a Special Meeting.

Article 5:

Officers and Committees:

- a. **All Officers and Committee members must be Active members of the Club.**
- b. **Officer Duties:**

President: Responsible to the Club's members, the President shall preside over all Club Meetings, shall be ex-officio of all Committees, shall manage and direct the day-to-day affairs of the Club in accordance with the terms of these Bylaws by utilizing, managing, and delegating to the Officers as well as to the Directors at Large. The President shall have the authority and responsibility for signing all legal documents and contracts involving the Club. The President shall ensure timely actions are taken to implement the decisions of the Board. The President shall have the authority to schedule meetings of the Board, and with the approval of the Board and/or membership, appoint special committees. The President shall act as the Club's official and primary liaison with outside individuals, or organizations, in matters involving the Club's purposes as stated in Article 2. The President is the official spokesperson for the Club with respect to media and may assign that responsibility to another Officer in their absence.

Vice President: Reporting to the President, and in the absence of the President, exercises the functions of the President, as well as any other duties or responsibilities assigned by the President. The Vice President shall be responsible for the Club's event scheduling.

Secretary: Reporting to the President, the Secretary shall be in charge of all nonfinancial Club documents, keep written records of all Club Meetings and votes, along with generating reports of all Club Meetings.

Treasurer: Reporting to the President, the Treasurer shall have the responsibility of the Club's General Fund as defined in Article 8. These responsibilities shall include conducting the Club's banking affairs, validating the accuracy of payment requests, signing, and co-signing all Club checks, auditing accounts and event cash summaries, and providing detailed financial reports at all Board and Membership meetings upon request. The Event Chairperson is responsible for submitting a profit and loss statement for their event to the Treasurer within one (1) week of the event, and to the general Membership no later than at the Membership meeting following the event. The person occupying this position must be bondable and is subject to a background check.

Membership Officer: Reporting to the President, the Membership Officer shall have the responsibility of interfacing with, and supplying Club information to prospective members and provide and process Club membership applications. Additionally, the Membership Officer will present membership activity reports at all Board and Membership meetings, and with the assistance from other Board members, select and arrange Club meeting locations, including the location of the end of the year awards banquet. The Membership Officer will be responsible for managing the Club's online membership database.

Communications Officer: Reporting to the President, the Communication Officer shall have the primary responsibility for ensuring Club related information is made available in a timely fashion to the Membership. The Communications Officer will serve as the Club's direct liaison to the Club's website provider to ensure the timely and accurate inclusion of information on the Club's website. The Communications Officer will also have the responsibility, when appropriate, to ensure media coverage of Club events. **The Communications Officer will be**

responsible for the maintenance of the Club's 2-way radios as well as the Club's online Social Media accounts, including promotion of Club events.

Autocross Officer: Reporting to the President, the Autocross Officer will be responsible, overall, for the timely planning, efficient organizing and staffing, as well as the effective, safe conduct of the Club's autocross events. The Autocross Officer will be empowered to appoint an Event Chairperson to be in charge of each of the Club's autocross events. **The appointed Event Chairperson will serve as that event's responsible manager in charge of all activities, including a financial accounting of the event's income and expenses.**

Directors at Large: Reporting to the President, the Directors at Large (hereinafter Directors) shall be responsible for providing guidance and assistance to the Club's Officers in furtherance of the Club's purposes. Individual Directors may be utilized to act as chairs of any Special Committees approved by the Board and/or membership.

Special Committees: Special Committees, staffed by Officers and other Active Members can be created as considered necessary by a majority vote of the Board. Such Committees shall be temporary in duration with a specific objective and chaired by a Club Officer or Director. The vote of the majority of the Committee members shall be considered the recommendation(s) of the Committee.

- a. Officer positions may be eliminated or established as considered necessary by a majority vote of the Active Members at a Membership or a Special Meeting.
- b. Any member of the Club can request that any Officer or member of the Board be impeached and/or removed from office as follows:
 1. The member must make notification in writing by mail or email to any member of the Board or officer of the Club.
 2. Should the General Membership, or Board, decide the claim has merit, a special Impeachment Committee may be formed by the Board to investigate the validity of the evidence presented.
 3. The Committee should then investigate impartially with due diligence any claims and evidence presented and present their findings to the Board not less than thirty (30) days later than the date the Committee was formed.
 4. Evidence to substantiate or contradict the original claim should be presented at a special meeting of the Board. Attendance of the Officer or Board member in question, as well as the member bringing the request for impeachment is optional, however, strongly encouraged.
 5. Upon hearing all evidence, the Board, minus the individual in question, will vote to dismiss the charge or to take further action against that individual.
 6. The Officer or Board member in question may request an appeal to the Board for another investigation.

Article 6:
Election of Officers:

- a. Club elections shall be conducted by secret ballots to be counted at the Club's November Membership Meeting. Any Active Member can be nominated to be included as a candidate for an Officer or Director position. Ballots containing a list of candidates will be made available on the Club's website at least ten days before the November Membership Meeting. Only Active Members may vote in the election. Ballots can be submitted electronically or printed and delivered at the November Membership Meeting. All ballots, either received electronically or hand delivered will be opened and counted by the Club Secretary and Membership Officer at the November Membership Meeting with the election results announced at that Meeting. In the event of a tie vote, a secret vote(s) to break the tie will be taken among the attendees at that November Membership Meeting until the tie is broken. Newly elected Officers and Directors will assume their Club responsibilities on January 1st.
- b. All Club Officers and Directors will be elected to serve for a one calendar year term defined as January 1st through December 31st.
- c. Upon completing their term in office, the President can choose to become an exofficio member of The Board for the following calendar year (see Article 4a above).

Article 7
Meetings and Events:

- a. **Regular Membership meetings shall be held the second Wednesday of every month, unless otherwise announced.**
- b. **Board Meetings.** Board Meetings may be scheduled at the discretion of the Club's President or Vice President, or any Club officer. A Board Meeting may be conducted electronically or via conference call. To vote on an issue before the Board, a quorum, defined to be at least 51% of the Board's elected members, must be present or participate. In the event of a tie vote on any issue at a Board Meeting, the Club's President or in their absence, the Vice President, will decide the tie. Any Board decision made via "group text" or conference call must be disclosed to the Membership no later than the next scheduled Membership meeting, unless said meeting involved disciplinary action or other sensitive, protected, information. Any Active member may request a meeting with the Board by providing a written request to a member of the Board.
- c. **Membership Meetings.** Written notice of each Membership Meeting will be published at least seven days in advance on The Club's website and Facebook page as referenced in Article 10 below. At these Meetings, reports of the Club's activities will be presented and input from Active Members will be solicited regarding the Club's current and future operations. A simple majority vote by the Active Members present is required to approve, or reject, any proposal presented at a Membership meeting, except matters pertaining to the Bylaws and Constitution, see Article 11 below. In the event of a tie vote on an issue at

a Membership Meeting, the Club's President or in their absence, the Club's Vice President will decide the vote.

- d. **Special Meetings** for all Members can be scheduled by The Board as considered necessary. Notice of, as well as the purpose for such a Special Meeting will be published at least seven days in advance on the Club's website and Facebook page referenced in Article 10 below, and an electronic notice of the Meeting will be sent to all Members at their electronic mail address on file with the Club. Member voting at Special Meetings will be conducted as defined in Article 7b above.

Article 8

Disbursements and General Fund:

- a. Dues, entry fees, and/or monies collected from any other sources shall be known as the Club's General Fund and shall become the responsibility of the Treasurer. All the Club's operational expenses shall be paid from the General Fund. It shall be the responsibility of each Event Chairperson to ensure that all proceeds from Club activities are turned over to the Treasurer as soon as possible after their event.
- b. Any elected Officer of the Club may authorize up to \$50 in reasonable club-related expenses without prior authorization. Expenditures from \$51 - \$250 shall be approved in advance by three (3) Officers or members of the Board. Expenditures from \$251 - \$999 shall have approval of the Board. Expenditures exceeding \$1000 shall have approval of the Active Members obtained by a vote at a Membership or Special Meeting. A detailed financial statement for the Club is to be presented and at each Meeting.
- c. The Treasurer shall sign all checks, and if agreed upon, may require another officer's signature as well. A check for \$1,000 or more requires two (2) officer's signatures.

Article 9

Liability and, or Penalties:

- a. No Board Member or Active Member shall be personally liable for any expenses or obligations of The Club except for payment of their own dues.
- b. No individual Board Member, Active Member, or Club employee shall disburse any Club funds (except as outlined in Article 8b), monies, or equipment in their possession nor incur or agree to any financial obligations on behalf of the Club without specific advance authorization from the Board
- c. No Board Member, Active Member, or any other person shall use the Club's name, member list, or logo without the specific written authorization of the Active Members or the Board except as specifically outlined in Officer's position descriptions.
- d. Any person causing damage to the Club's property shall be responsible for said damage. The dollar amount required to compensate for said damage shall be determined by the Board.

- e. The Board, by a majority decision after an appropriate and thorough investigation, may choose to expel or suspend a member or participant as a result of any action involving the following:
 - 1. Unsportsmanlike conduct considered injurious to the Club or to any participant.
 - 2. Hostile behavior, verbal and, or physical abuse to any Club member and, or event participant.
 - 3. Use of any controlled substance and, or alcoholic beverage resulting in injury to the Club's reputation.
 - 4. Improper financial transactions involving the Club.
 - 5. Reckless driving in or near a Club activity.
 - 6. Improper use of the Club's name or logo for any purpose which could negatively impact the reputation of the Club.

- f. Any Member expelled from the club or suspended from participation in Club events shall be sent written notification of said action within three (3) days of the Board's decision. The member involved may appeal the decision of the Board within seven (7) days of receipt of said written notification.
- g. Should any Club Officer or Committee Member absent themselves from three (3) consecutive Board or Committee meetings without a reasonable excuse, their position may be declared vacant by the Board. If so, a replacement Board Member or Committee Member may be appointed as described in section h. below.
- h. In the case of an Officer's or Board of Director's resignation or termination, the vacated office may be filled by a nomination and election at a Membership Meeting.
- i. An officer or Director who resigns, or is terminated, may not serve on the Board of Directors without approval from the Board of Directors for the remainder of that year.

Article 10

Club Publication:

The official publications of the Highlands Sports Car Club will be the electronic website known as <http://hscc.club>, and the Club's Facebook Page at Highlands Sports Car Club (Asheville). All Club news, competition rules, forms, meeting/event announcements, and event results will be

listed on the website and Facebook on as timely basis as possible. If deemed necessary by The Board or the Club's Communication Chairperson, special announcements will be sent to all Active Members at their email address provided to the Club's electronic database.

Article 11

Amendments to the Constitution:

This Constitution may be amended by a two-thirds vote of Active Members at a Special Meeting called for the sole purpose of amending the Constitution. Notice of this Meeting will be published on the Club's web site, referenced in Article 10 above and each Active Member with an electronic mail address on file with the Club will receive an electronic notice of the Meeting at least seven days in advance. Members wanting their position to be known and who are not able to attend the Special Meeting shall be required to submit their position to the Board in writing at least three days prior to said meeting. Such written positions will be considered as a valid vote in deciding amendments.

Article 12

Dissolution:

If the Club dissolves, the remaining funds and equipment of the Club shall be donated to a non-profit organization. Members attending a Special Meeting scheduled for such a purpose shall vote to determine which charity.

There is No

Article 13

Article 14

Rule of order:

In all matters not covered by this Constitution, *Roberts Rules of Order* shall apply.

END

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